

PSYCHOMETRICALLY VALIDATED,  
EASY-TO-USE 360 ASSESSMENTS

## APPLICATIONS

**ExecutiveView360** is a comprehensive tool for rigorous, in-depth reporting of strengths and developmental needs for senior executives and leaders in all industries. It is aimed at senior managers who would prefer a more detailed analysis and comprehensive development tool. With explicit information and appropriate feedback, senior level executives can increase personal effectiveness and improve team/organizational success.

**ExecutiveView360** is ideal for use in executive coaching, senior management/executive development programs, succession/talent management programs, and to support the developmental section of executive performance evaluation systems.

## AT A GLANCE

- 22 Executive Competencies
- 68 Behavioral Questions
- Online Administration
- Comprehensive Feedback Report (with scoring and graph options)
- Developmental Action Plan



Envisia Learning has been extremely helpful in a very complex senior executive committee team building project. They have been instrumental in its success.”

**David Bowman**, Chairman,  
TTG Consultants

## COMPENTENCIES

### PERFORMANCE LEADERSHIP

- Visionary Leadership
- Drive for Results
- Technological Leadership
- Financial Leadership
- Cross Functional Versatility
- Depth of Industry Knowledge
- Political Leadership
- Strategic Problem Analysis
- Decision Making

### CHANGE LEADERSHIP

- Entrepreneurial Leadership
- Driving Strategic Direction
- Driving Change

### INTERPERSONAL LEADERSHIP

- Building Strategic Relationships
- Empowering Others
- Team Building
- Interpersonal Effectiveness
- Oral Communication & Presentation
- Influence/Negotiation
- Talent Development

### PERSONAL LEADERSHIP

- Self-Development
- Adaptability/Flexibility
- Engenders Trust

## Competency Summary



