

Do you have a project that requires you to improve the effectiveness of an entire team? **TeamView360** will help you do this by focusing on seven tasks and processes related competencies. With each report, you gain insight into both individual contribution and team strengths and development areas.

TEAM EFFECTIVENESS

Working on a team poses many challenges. Few people master them all equally well. Even the most successful people find themselves struggling with some of the challenges. Individuals who take stock in their strengths and weaknesses are more effective teammates, leaders, and managers than people who do not engage in this self-assessment.

TeamView360 allows individuals to investigate themselves and improve self-awareness. With this knowledge, they are able to capitalise on their abilities by recognising situations that allow them to showcase these strengths while compensating for their flaws by surrounding themselves with people who complement their style and counterbalance their deficiencies.

APPLICATIONS

TeamView360 a comprehensive tool that helps you understand and enhance team effectiveness and performance. This 360° feedback assessment is ideal for bringing focus to the team development process by tracking team performance.

TeamView360 measures each team member's scores, groups them into seven competency domains, then compares the scores of each member to those of the team's ratings. These scores can be presented as raw score averages or standardised scores. The assessments and results are confidential and team member ratings remain completely anonymous.

AT A GLANCE

- 7 Team Competencies
- 31 Behavioural Questions
- Online Administration
- Comprehensive Feedback Report for Each Team Member (with scoring and graph options)
- Online Developmental Goal Setting/Reminder System
- Comprehensive Competency Based Resource Library

COMPENTENCIES

- Problem-Solving
- Planning
- Control
- Self-Management
- Relationship Management
- Leading
- Communication



Envisia Learning has been extremely helpful in a very complex senior executive committee team building project. They have been instrumental in its success.”

David Bowman, Chairman, TTG Consultants

PSYCHOMETRICALLY VALIDATED,
EASY-TO-USE 360 ASSESSMENTS

FEATURES

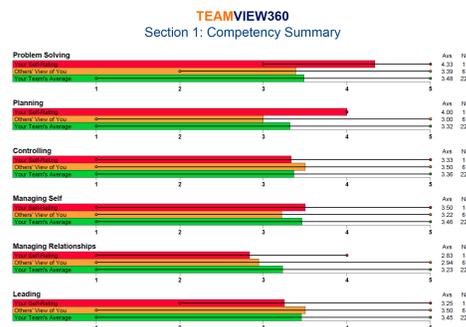
- Measures 31 team behaviours within 7 major competencies
- Theoretically derived based on team effectiveness research
- Established scale reliability and validity
- Assesses problem-solving, planning, control, self-management, managing relationships, leading and communication skills

Established Norms

- Standardised norms
- Ability to customise or create bespoke norms

Comprehensive Feedback Report

- Individual, group and average views
- Individual and team most and least frequently observed behaviours
- Open-ended comments section



WHY YOU SHOULDN'T BUY A STAND-ALONE 360

The ultimate objective of most 360-degree feedback programmes is to successfully change behaviour leading to increased effectiveness. Achieving this objective requires three conditions: enlightenment, encouragement and enablement. A 360-degree feedback assessment provides insight and enlightenment. But, without the other two, you won't demonstrate sustained and successful behaviour change.



The Three Necessary Conditions
for Initiating and Sustaining
Successful Behavioural Change

This is why we developed momentor. An online goal setting and learning transfer system that provides the missing elements – a platform for guided goal setting, on-going reminders about progress, competency-based resource library, and an evaluation of effectiveness and progress. It has proven to increase success of behaviour change programmes by up to 150%.

momentor is available with any ViewSuite or Envisia Learning assessment – including those that are custom designed. Before you buy any 360-degree assessment, be sure to learn more about how momentor translates insight into increased effectiveness and greater ROI for your programme.

ABOUT ENVISIA LEARNING

Envisia Learning helps you transform the way you design and deliver assessments and personal development programmes.

Our web-based blended learning and assessment platforms enable you to run your programmes in a simple, more convenient and effective way. All our platforms are flexible and can be adapted to your own methodology.

Flexibility, innovation and quality are key in every project we work on.

Contact us for more information at:

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